



Employee Giving

Frequently Asked Questions

How do I make a gift to the St. Croix Health Foundation?

Employees can make a recurring donation or a one-time gift to the Foundation by filling out an Employee Giving Campaign form, signing it, and emailing it to Foundation@scrmc.org or sending by interoffice mail to "Foundation" at the St. Croix Falls Campus.

Is my donation tax-deductible?

Yes. The St. Croix Health Foundation is a 501(c)(3) nonprofit organization. Donations are tax deductible to the extent allowed by law.

Why should I give to the Foundation instead of directly to St. Croix Health?

Foundations, generally, help build long-term financial stability for the organizations they support. In our case, the St. Croix Health Foundation exists specifically to support St. Croix Health. Foundation assets are separate from the organization's finances, which protects and allows funds to be allocated for specified purposes.

Where does my donation go?

Employees can donate to the Employee Compassion Fund, the New Campus Walking Trail, or the General Fund/Scholarships. Your donation can be split between two or more funds.

Why is payroll deduction preferred?

Payroll deduction is convenient, easily tracked, and doesn't incur additional fees. You may set up both recurring payments of as little as \$1.00 per paycheck or a one-time gift through payroll deduction.

Can I change or stop my payroll deduction?

Yes. You may change or stop payroll deduction at any time. Send an email message to Foundation@scrmc.org to request an Employee Giving Campaign form. Toward the bottom of the the form, above the signature line, employees can discontinue payroll deductions.

Do I have to give? Is there an expected amount?

No. Employee giving is completely voluntary and there is no expected amount. St. Croix Health employees support one another and our patients, families, and communities in many ways. There is zero negative impact on your job, performance review, or standing with the organization if you choose not to participate in employee giving. Gifts of any size are greatly appreciated.

Will my supervisor know if I give?

No. Both St. Croix Health and the St. Croix Health Foundation take your privacy seriously. Only those employees or Foundation directors who are involved in program implementation (HR, Foundation Treasurer, etc.) will have access to giving information. Information on the percentage or rate of employee participation and total giving will be shared (e.g. "80% of employees" or "St. Croix Health employees raised \$200,000").

Together, We Can Make a Difference

A recurring payroll deduction allows your gift to grow over time (26 pay periods).

\$2 per payroll = \$52 per year

\$25 per payroll = \$650 per year

\$50 per payroll = \$1300 per year

When employees give together, our collective generosity can make an even bigger difference!